

RECEIVED AGREEMENT  
MUNICIPAL CLERK'S OFFICE

2008 MAY 30 P 12: 11

THIS AGREEMENT made this 21st day of May, 2008 between the Township of Nutley (the "Township") and the Nutley Superior Officers Association (the "SOA").

WHEREAS, the Township and the SOA are parties to a Collective Bargaining Agreement ("CBA") covering the 2004 to 2007; and

WHEREAS, the Township and the SOA have agreed to continue the terms and conditions of the CBA for the calendar year 2008; and

WHEREAS, the Township and the SOA have agreed to enter into a written agreement memorializing their intent to continue the terms of the CBA.

NOW, THEREFORE, in consideration of the mutual promises and covenants herein contained, and for other good and valuable consideration, the receipt of which is expressly acknowledged, the parties hereto agree as follows:

1. The SOA as the Exclusive Representative.

The Township continues to recognize that the SOA is the exclusive representative of all Lieutenants, Captains and the Deputy Chief of Police, excluding Patrolmen, Sergeants, the Chief of Police and the Director of Public Safety and all other civilian employees of the police department.

2. The Salary Schedule.

The Township and the SOA agree that the salary schedule for all those represented by the SOA shall be as set forth below:

TITLE	1/1/08 – 12/31/08
	4%
Deputy Chief of Police	\$140,431.25
Captain	\$112,190.54
Lieutenants	\$100,000.80

### 3. Clothing and Maintenance Allowance.

The Township and the SOA agree that the annual clothing account shall be set for 2008 at \$625.00 for the term January 1, 2008 to December 31, 2008, and the annual clothing maintenance allowance for the term January 1, 2008 to December 31, 2008 shall be \$825.

### 4. No Other Changes

The Township and the SOA agree that all other provisions of the CBA shall remain in full force and effect throughout the duration of this agreement.

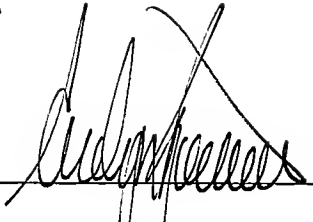
### 5. Duration of the Agreement

This agreement shall remain in full force and effect until December 31, 2008 and thereafter from year to year until terminated. If either party wishes to terminate, amend or otherwise modify the terms and conditions set forth herein, at the time of expiration, it must notify the other party in writing. This agreement shall, however, remain in full force and effect on a day to day basis during collective negotiations between the parties extending beyond the date of expiration set forth herein.

IN WITNESS WHEREOF, the parties hereto have set their hand and seal as of the date first above written.

TOWNSHIP OF NUTLEY

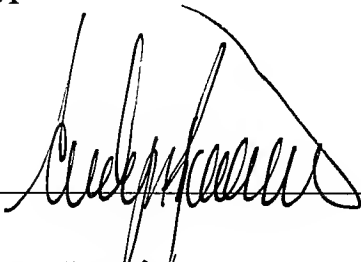
ATTEST


  
\_\_\_\_\_  
**Evelyn Rosario**  
**Municipal Clerk**  
**Township of Nutley**

By   
\_\_\_\_\_  
Alphonse Petracco

NUTLEY SUPERIOR OFFICERS ASSOCIATION  
PBA LOCAL NO. 33A

ATTEST

  
\_\_\_\_\_  
**Evelyn Rosario**  
**Municipal Clerk**  
**Township of Nutley**

By   
\_\_\_\_\_

RECEIVED  
MUNICIPAL CLERK'S OFFICE  
2008 MAY 30 P. 12:13  
TOWNSHIP OF NUTLEY